

# CUPE 3906 BARGAINING BULLETIN #8

NOVEMBER 9, 2010

## EMPLOYER TABLES LAST-MINUTE PRO-RATING PROPOSAL UNION ISSUES QUALIFIED RECOMMENDATION FOR RATIFICATION



**Y**our bargaining team met with the Employer over 48 hours in mediation on November 1st and 2nd. Each side presented two comprehensive packages addressing all the outstanding issues left on the table, culminating in a "Final Offer" from the Employer at 5:00am on November 3rd.

After considering the Employer's offer, your bargaining team unanimously determined that numerous issues remained unaddressed, and as a result they could not recommend ratification of the offer. The Employer was informed that we would consult with the membership and get back to them.

On November 4th the Union was contacted by the Employer with a new proposal on pro-rating provisions. This new proposal amends the "Final Offer" received in mediation. After significant discussion, your bargaining team decided that the newly amended package addressed enough issues to take back to the membership with a qualified recommendation.

Details of the package, and the qualified recommendation will be made available to the membership at a Special GMM on **Monday November 15th** at 5:30 (food served at 5:00) in **MUMC 1A3** (in the Health Sciences building beside William's)

A ratification vote will commence in MUMC 1A3 at the end of Special GMM until 8:00pm, at which point the ballot box will move to the Wentworth House main foyer from 8:00-10:00pm.

**Voting will continue from 12:00-7:00pm on November 16th and 17th in the front lobby of Mills Library.**

Summary documents, and people able to answer questions, will be available in the union office on the 16th and 17th. If you are unable to make it to the meeting or the office, please email [bargaining@cupe3906.org](mailto:bargaining@cupe3906.org) or call 905.525.9140 ext 24003 to arrange for a summary package to be sent to you for review, however, as per our bylaws, all voting must take place in person at the polling station.

### WHO CAN VOTE?

To be eligible to vote you need to have taught in one of the following terms:

**Winter (Jan-Apr) 2010**

**Summer (May-Aug) 2010**

**Fall (Sept-Dec) 2010**

You will also be eligible to vote if you bring a copy of your **Letter of Appointment** for an upcoming term.

If you are unsure of your eligibility to vote, you will be able to vote provisionally, but the vote will only be counted once your eligibility is confirmed.

### WHAT DO YOU NEED TO BRING?

When you come out to vote you need to bring the following:

- **A piece of photo ID**
- **Documentation to prove membership**
  - Most recent Letter of Appointment
  - Recent paystub with union dues deducted
  - this documentation is only used if you do not show up on the membership list provided by the Employer

